

**CASTLEFIELD SCHOOL – Key worker in Nursery**

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|  | **Essential** | **Desirable** |
| Qualifications & Training  |
| * Experience of
* working in a Nursery
* working with Nursery age children in a private setting
* Evidence of ongoing professional development and a commitment to further improvement of practice
* Full and relevant Level 3 (or equivalent)
* Full and valid Paediatric First Aid Certificate.
* Full and valid safeguarding training
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| Experience & Knowledge |
| * Recent experience of working in the Early Years
* Able to demonstrate knowledge and understanding of the Early Years Foundation Stage curriculum and practices
* An understanding of how to use assessment to inform planning to support every child’s development
* Set high expectations which motivate, inspire and challenge pupils
* Manage behaviour effectively to ensure quality learning takes place
* To model exemplary learning behaviours for children
* Knowledge and understanding of the legal framework and quality standards relating to Nursery provision
* Understands the importance of establishing a safe, secure and stimulating learning environment
* A good understanding of the prime areas of learning
* Experience of working with parents to improve outcomes for children
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| **Improving Teaching, Learning & Children’s Outcomes** |
| * An effective Nursery practitioner

Commitment to young children and families* Knowledge and experience of a range of teaching and learning styles and strategies including the use of ICT
* Experience of effective key worker practice
* An understanding of how to support children with EAL and from vulnerable backgrounds
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| **Working with others** |
| * Be able to establish positive relationships with parents/carers and stakeholders
* Have a commitment to working closely with parents/carers and the local community
* Able to work effectively as part of a team
* Values the importance of and is committed to Safeguarding in Education
* Strong interpersonal skills: ability to lead, motivate, challenge and inspire colleagues and give feedback in a supportive manner
* Ability to work on own initiative
* To be flexible in hours and duties in order to meet the needs and requirements of the nursery
* A diverse understanding of cultures, customs and faiths
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| **Other** |
| * Good knowledge of how to plan stimulating, enriching and nurturing activities for Nursery age children
* High expectations and a commitment to raising standards
* Commitment to equal opportunities and equal value for children and colleagues
* Resilient, cheerful and positive
* Able to embrace and support an ethos of change/embedding good practice
* Good organisational and personal management skills
* Able to work independently
* An ability to be proactive in identifying problems and offering solutions.
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